

pay grade	1 or less	over 1	over 2	over 3	over 4	over 6	over 8	over 10	over 12
o-10									
o-9									
o-8									
o-7								\$23,764	\$24,702
o-6								20,482	21,260
o-5					\$16,072	\$16,707	\$17,341	17,976	18,610
o-4				\$13,962	14,473	14,984	15,495	16,005	16,516
o-3	\$11,125	\$11,532	\$11,939	12,346	12,753	13,160	13,567	13,974	14,381
o-2	9,762	10,034	10,406	10,723	11,050	11,372	11,694	12,015	12,337
o-1	8,144	8,396	8,643	8,900	9,152	9,404	9,655	9,907	10,159

WARRANT

pay grade	1 or less	over 1	over 2	over 3	over 4	over 6	over 8	over 10	over 12
w-4			\$12,106	\$12,566	\$13,026	\$13,486	\$13,486	\$13,946	\$14,864
w-3		\$10,858	11,192	11,526	11,860	12,194	12,528	12,862	13,197
w-2	\$ 9,067	9,335	9,603	9,871	10,139	10,407	10,675	10,943	11,211
w-1	7,706	7,923	8,140	8,356	8,573	8,790	9,006	9,223	9,440

ENLISTED

pay grade	1 or less	over 1	over 2	over 3	over 4	over 6	over 8	over 10	over 12
e-9								\$11,750	\$12,012
e-8							\$ 9,655	9,870	10,084
e-7			\$ 7,631	\$ 7,812	\$ 7,994	\$ 8,176	8,357	8,539	8,721
e-6			6,945	7,103	7,261	7,418	7,576	7,734	7,892
e-5			6,443	6,583	6,723	6,863	7,003	7,143	7,283
e-4			6,109	6,915	6,441	6,568	6,694	6,820	

Proposed Hubbell Pay Plan May Raise Retention Rate

The biggest single breakthrough in the realm of military pay, the Hubbell plan, is now up for approval at the Bureau of the Budget in Washington, D.C. If approved, it will be submitted by the President as part of the Federal budget for fiscal year 1970, beginning in July.

The plan is the end result of a lengthy study of military compensation headed by Rear Admiral Lester E. Hubbell. It proposes essentially that career military personnel be paid salaries comparable in amount to those received by Civil Service employees in corresponding pay grades.

Under the plan, base salary for a career-designated E-4 with over two years of service would be \$8,189. Additionally, base salary for a four-star admiral would be \$42,330.

For those men not desiring to make the service a career, a separate pay schedule similar to the one now in use would be utilized. A nine per cent base pay increase would be incorporated over the present pay rates. According to the Hubbell plan, non-careerists are all persons in pay grades E-1, E-2, and E-3, those in pay grades E-4 and E-5 with under two years of service, and those E-4's and E-5's who have between two and four years of service and whose total active duty commitments are less than six years. All other enlisted members, all warrant officers and all commissioned officers are considered to be in the career group.