

Navy retention problem analysis, cont'd

barracks on shore installations, and remodeling others. On ship, however, change and modernization progresses at a slower pace. Space limitations and operational requirements make the process difficult. The Navy is gradually incorporating new innovations to make the sailor happier at sea, but the process is very slow. It is difficult to convince a fireman in a 150-degree boiler room that he should reenlist.

NAVY AS A GOAL

Additionally, the typical civilian will tend to regard any form of military service as a sort of interruption of his efforts to achieve his goals. When the Navy is able to make itself competitive with industry, then it will become easier to instill in the prospective Navyman's mind that the Navy can be a satisfactory goal. Once the Navy is able to successfully identify "goal" with "Navy" in lieu of "interruption" with "Navy", then the retention problem will be well on its way to being solved.

In conclusion, let it be noted that only certain personality types can adjust to a rigid military system. There apparently are not enough men available to the military who have these characteristics. Therefore, the Navy must draw men from the civilian world who have the capability of at least being tolerant of the military system. In order to keep up its manning requirements, the Navy must make an attempt to make the service attractive to these men by being more moderate and flexible. Better communications must exist at all rungs of the ladder. The Navy must become more responsive to individual requirements.

Furthermore, the Navy must come to be more appreciative of people as individuals. People like to be distinctive. People enjoy being somewhat different from everyone else. On this point, the Navy must come to realize that individual expression is not necessarily harmful or derogatory nor unpatriotic. For example, will longer sideburns cause the nation's downfall? If not, then why not allow them to be worn, even at inspection?

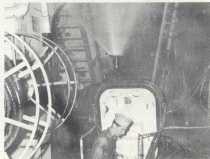
The Navy's bureau of retention in Washington is preoccupied with better communications between the Navy career counselors and the non-career men. They feel this lack of communication is one of the major rea-

sons why men leave the Navy. There may be a lack of communication in this area, but keep in mind, if any salesman is going to sell something (especially a career or an idea), then it goes without saying that he must have something the other person may be interested in having. If the career counselor had something of greater interest to sell, then his prospective customers would be more inclined to buy, and the Navy's retention problem would, I believe, decrease in proportion.

Yardworker goof causes Hangar Bay 1 shower

Two improperly installed high pressure pilot valves in a riser to Fog Foam Four in Hangar Bay One was the cause behind a sudden shower of salt water into the hangar bay on March 28.

According to CWO Rex C. Taylor, Repair Division Material Maintenance Officer, the blame for the salty shower was laid on the Shipyard's Shop 31. Two valves in the riser to Fog Foam Four had been installed backwards, thus making the valves controlling water flow to a disconnected foam head inoperable. When a yardworker on the third deck had tied a foam machine into the Fog Foam Four riser, then charged the riser to check out the machine, the water bypassed the valves and shot out the disassembled fog foam head.



Shipyard's duty repair party member races below to shut off Fog Foam Four water.